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***HOA management consulting***

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**StarMan Group, LLC** (short for Staropoli management) was founded by George K. Staropoli in 2000 as a management consulting organization specifically for homeowner associations. It became quite clear almost immediately that any effective management consultant had to first deal with the contractual legalities of HOAs – their governing documents consisting of CC&Rs, bylaws and rules and regulations as well as state laws (HOA, CID, POA, Condo, etc. “Acts”).

Consequently, almost 100% of the time was spent on educating the HOA boards and members, the public, the media, and state legislatures. It involved extensive lobbying efforts before the Arizona state legislature as well as in other states; establishing several online blogs to disseminate information; and the publication of several books arguing that HOAs were unconstitutional private governments. In 2013 Staropoli was a successful co-plaintiff in *Staropoli v. Arizona* that resulted in an HOA law declared as unconstitutional.

At this point in time, 2020, after 20 years of exhaustive research, including studying hundreds of federal and state appellate cases, studies of HOA conditions and events employing the Harvard Business School case study methodology, examining and reading various documentation — CAI communications and HOA CC&Rs — Staropoli has become a nationally recognized homeowner rights advocate. He believes that HOAs are unconstitutional private local governments supported and encouraged by cooperating state legislatures.

He is confident that the existing legal structure and state laws need to be dramatically altered to remove 40-plus years of problems. His long-term plan is to apply organizational development (OD) principles and methodology to correct this long standing affront to the US Constitution. For various reasons, as explained in his publications, the majority of HOA members and legislators have not been receptive to constitutional reforms.

A description of OD as applied to HOAs can be found under [StarMan Group Consulting](#). In short,

Leaving aside the questions of legality, which would need to be addressed as part of any OD effort, the mission for HOA OD consultants is,

- to establish the climate and culture of the HOA enabling the restoration of the lost constitutional principles of democratic government -- individual rights, justice and fair play -- for its members within the confines of a private contractual government, and

- to remove the very strong external influences of the special interest vendors and lobbyists who are the primary causes of this deviation from the general societal norms and values.

### **Curriculum vitae**

George K. Staropoli received an MS in Management from NYU Tandon School (formerly Brooklyn Polytechnic) where he studied organizational development. In NYC, he was formerly a VP at a major international securities firm, and founded and managed a successful software firm before entering into management consulting here in Arizona. Currently, he also provides legal information research services on HOA issues, cases and statutes based on his extensive 20-year research.

Staropoli served as a director for the Data Processing Management Assn (NYC), an HOA (PA), and Valley Citizens League (AZ). He is a member of ACLU, The Heritage Foundation, The Federalist Society and The National Parks Foundation.

He held an Arizona real estate license and was a certified Arizona Legal Document Preparer (paralegal) after taking law courses at Phoenix College.

Details of Staropoli's 20-year involvement with HOAs can be found online at:

<http://pvtgov.org>

Citizens for Constitutional Local Government

<http://pvtgov.wordpress.com>

HOA Constitutional Government – editorials and commentaries on cases, events, incidents